

THE UNIVERSITY OF ARIZONA

**THE BIO/DIVERSITY PROJECT**  
**2023 ANNUAL REPORT**

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COLLEGE OF SOCIAL & BEHAVIORAL SCIENCES  
Women in Science  
& Engineering

# THE BIO/DIVERSITY PROJECT

WISE's Bio/Diversity Project aims to create a diverse, equitable, and inclusive K-16+ pipeline into the environmental science workforce. This year with funding from the Campus Sustainability Fund and Arizona Institute for Resilience RISE Program, and we were able to offer paid internships in addition to academic course credit. This greatly increased the accessibility and competitiveness of the experience among the undergraduate student body and resulted in our most diverse intern cohorts to date.



During their semester long internship, our interns receive weekly trainings from program staff and guest speakers from Saguaro National Park, Sonoran Desert Museum, and other local educators and community organizers. Interns make weekly visits to local Title I schools to 1) facilitate hands-on, culturally responsive, and place-based environmental science lessons, 2) foster K-12 students science identity and ecological sense of belonging, and 3) serve as mentors to local youth all while gaining valuable work experience in culturally competent curriculum development, educational outreach, and translational science communication. After completing the semester-long internship, successful interns are provided opportunities to apply for paid positions with partner organizations and this year, two interns secured positions with Saguaro National Park.

## IMPACT & OUTCOMES

In the 2022-2023 school year:

590+

4th-8th grade  
participants

5

Title I schools

28

undergraduate  
interns

320+

hours of  
instruction



Over **87%** of youth participants were BIPOC students and the majority came from low income households



**100%** of undergraduate interns felt the internship will help them achieve their future academic or career goals.



**67%** of undergraduate interns who completed the internship reported they were likely to pursue a career in environmental science.



**45%** of undergraduate interns made changes to their academic plans to include more specialization in STEM education.



# THANK YOU TO OUR FY23 ORGANIZATIONAL SPONSORS!



THE UNIVERSITY OF ARIZONA  
Arizona Institute  
for Resilience



THE UNIVERSITY OF ARIZONA  
OFFICE OF SUSTAINABILITY  
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COLLEGE OF SOCIAL & BEHAVIORAL SCIENCES  
Southwest Institute  
for Research on Women

AND THE MANY INDIVIDUALS & FAMILIES WHO DONATED IN SUPPORT  
OF THE BIO/DIVERSITY PROJECT!

# HOW TO SUPPORT WISE



The Women in Science and Engineering Program and The Bio/Diversity Project rely on the support of individuals, organizations, and companies to sustain our work.

If you are interested in making a tax-deductible financial contribution, please visit [give.uafoundation.org/sbs-WISE](https://give.uafoundation.org/sbs-WISE) or scan the QR code below to donate electronically. You can also mail a check payable to "UA Foundation for the benefit of WISE" to the address listed below.



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# The Bio/Diversity Project

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